

SUSTAINABILITY 2025

SOUTH ATLANTIC PACKAGING, PROSTAR PACKAGING & VERSATILE PACKAGERS



INTRODUCTION

Since 2021, our family of co-packaging companies has observed Earth Day by publicly sharing how our business choices are affecting our collective carbon footprint. We launched our baseline [Sustainability study](#) five years ago and have followed it up each year since.

From 2023 to 2024, we improved our emissions efficiency despite growth in our operations. We have also continued to focus on eliminating waste at every stage of our processes. There is always room for improvement, though, and we are taking steps to ensure our business practices and our environmental commitment remain fully aligned – for us, our customers, their consumers, and our planet.



WORKING WITH OUR CUSTOMERS AND SUPPLIERS TO REDUCE OUR COLLECTIVE CARBON FOOTPRINT

We continue to work with strategic suppliers that are focused on efficiency and sustainability, both in their operations AND the materials they provide. We routinely recommend packaging materials that are right-sized for the application. We balance the marketing and protective elements with sizing that is optimized to reduce void and filler space.

We regularly work with our key design partners to take multi-component forms and re-design them into single piece units that simplify assembly and eliminate multiple converter production runs. Fewer runs require less energy and consume less material overall.

We often offer packaging format suggestions that increase production feasibility and output optimization to help reduce scrap, improve output, and balance utility consumption.

Our five stand-alone locations are strategically placed in transportation centers in the Northeast, Southeast, Gulf Coast, Midwest and Southwest to serve our global customers efficiently. By being geocentric to our customers and to their co-manufacturers, we can help further reduce the carbon footprint of the entire supply chain of the finished goods.

HOW WE ARE MEASURING UP

Compared to our 2023 carbon footprint, in 2024 we saved 58 metric tons of CO2 overall, while we increased the percentage of waste we recycled. We were able to operate more efficiently, generate less waste and divert more from landfill to recycling. A win, win!

Metric Tons of CO2 Produced

	Company Wide	2023	2024	Variance
Scope 1	Natural Gas	239	270	31
Scope 1	Propane	130	115	-15
Scope 2	Electricity	794	733	-61
Scope 3	Employee Commuting	978	1,034	56
Scope 3	Waste	435	366	-69
Total		2,576	2,518	-58

Scope 3 does not include materials.

SCOPE 1 EMISSIONS

These are “direct” emissions that come directly from – or are generated by – our organization by doing things like turning on the lights and heat, running our packaging equipment lines or operating our computers.

SCOPE 2 EMISSIONS

These are “indirect” emissions created by the power companies when they generate the electricity that our organization uses.

SCOPE 3 EMISSIONS

Scope 3 is indirect, and primarily related to how our workers commute to and from work and how we manage the waste we generate.

LOOKING AHEAD

Operational efficiency is at the core of everything we do. We are doubling down on eliminating waste at every juncture—whether it's streamlining processes, taking time to do things the right way the first time, optimizing resource use or refining logistics to reduce inefficiencies. By continuously improving how we operate, we create a more agile, cost-effective business that delivers better value to our customers.

We will continue to recycle every item that we can, though this is often impacted by what we receive from our customers.

We remain committed to placing our facilities as close to worker homes as possible, to reduce commute times and to make it easier for our team members.

We also will continue to work with our customers to streamline their inventory flows and eliminate waste all along their supply chains, to help them optimize costs as well as improve their sustainability results.

By prioritizing operational excellence, we drive better outcomes—not just for our business, but for our customers who benefit from lower costs, faster processes and more reliable service. The path forward is clear: efficiency at every step, delivering value at every turn.

We are proud to work in partnership with our customers to shrink our carbon footprint and to improve our sustainability record each year.





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